

## **DOCUMENT**

# **3b**

#### Nomination Form for Africa Scout Committee Elections 2025

This nomination document is a package of 4 forms that need to be submitted for nomination of a candidate:

- A duly completed Nomination Form
- A duly completed Candidate's personal information
- A duly completed Statement of motivation of the candidate
- A duly completed Conflict of Interest "Certificate Form"

The fully filled document should be submitted to the World Scout Bureau Africa Support Centre at <a href="mailto:africaconference@scout.org">africaconference@scout.org</a> with a copy to <a href="mailto:africa@scout.org">africa@scout.org</a> no later than **31st May** 23:59 GMT+3.

It is recommended that you complete all the required details electronically, print the document for signing and stamping, and then scan all pages into a single PDF file, maintaining the original format. **Each form should start on its own page.** Along with the completed forms, please attach a high-resolution (half-body) photo of the candidate wearing their NSO uniform. Ensure the scanned PDF and photo are submitted together as part of the application]

| On behalf of the      | (Name of the member Nation                                       | al Scout Organization - NSO)                             |                      |
|-----------------------|--|--|----------------------|
| I hereby nominate Mr. | /Mrs./Ms   |  |                      |
|                       | ommittee elections that will be l<br>eptember 2025 in Madagascar | held during the 19 <sup>th</sup> Africa Scout            | Conference scheduled |
| Submitted by:         |  |  |                      |
| Date                  |  |  |                      |
| Date:                 | 1  | Printed name & Signature of Responsible Scout Official * |                      |
|                       |  | Position in Scouting                                     |                      |

<sup>\*</sup> Nomination for Africa Scout Committee elections should be signed by an authorised representative of the NSO (Chief Scout, Chief Commissioner, National Executive Commissioner, International Commissioner, or their equivalent) other than the candidate herself/himself.

| e include a short rationale why the NSO is nominating this candidate for Africa Scout Committee ons (max. 200 words).  |
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| firm that the above candidate has agreed to stand for Africa Scout Committee elections that will be ring the 19 <sup>th</sup> Africa Scout Conference from the 18 <sup>th</sup> to the 21 <sup>st</sup> of September 2025 in Madagascar.   |
| The Safe from Harm Check is a requirement that applies to anyone involved in the leadership of the Scout Movement. It is the right and responsibility of the NSO to undertake diligence and implement necessary screening to ensure full-clearance of the candidate in any matter related to child and youth protection. |
| By ticking this box, the nominating NSO confirms that a Safe from Harm Check was implemented and full-clearance in terms of misconduct or inappropriate behaviour is verified, thus the candidate  |

is fully supported by their mother NSO.

### **Candidate's Personal Information**

| Surname                          |  |       | First name                   |   |
|----------------------------------|--|-------|------------------------------|---|
| Other names                      |  |       |                              |   |
| Nationality                      |  |       | Country of residence         |   |
| Date of birth                    |  |       | Gender                       |   |
| E-mail address                   |  |       | Mobile                       |   |
|                                  |  | 1     |                              |   |
| Registered member following NSO  | er of WOSM with the                                    |       |                              |   |
| Educational backs                |  | 1     |                              |   |
| Educational backg qualifications | round and  |       |                              |   |
| Professional activity            | ties   |       |                              |   |
|                                  |  |       |                              |   |
| Please underline la              | anguage proficiency:                                   |       |                              |   |
| English Exc                      | ellent fluent good                                     | basic | none                         |   |
|                                  | •  | basic | none                         |   |
| Portuguese Exc                   | ellent fluent good                                     | basic | none                         |   |
|                                  | ce (appointment held, da<br>n international Scout ever |       | tc. including service on Con | nmittees and/or Task Forces                               |
| National level                   |  |       |                              |   |
|                                  |  |       |                              |   |
| Regional level                   |  |       |                              |   |
|                                  |  |       |                              |   |
| World level                      |  |       |                              |   |
|                                  |  |       |                              |   |
| Marsharship of atl               |  | 1     |                              |   |
| Membership of otl                | ier organizations                                      |       |                              |   |
|                                  |  |       |                              |   |
|                                  | •  |       |                              | ca Scout Committee and the them and I am willing to serve |
|                                  |  |       |                              |   |
| Candidate Signature              | e:   |       |                              | Date:   |
| <b>J</b> - <del></del> -         |  |       |                              |   |

### STATEMENT OF MOTIVATION For election to the Africa Scout Committee

| candidate's surname:   | First name:               |                            |
|--|---------------------------|----------------------------|
| 1. What is your personal motivation to stand for election          | on to the Africa Scout Co | mmittee? (max. 200 words)  |
| 2. What do you see as the most important issues and of 150 words)  | opportunities facing Scou | uting in the Region? (max. |
| 3. What experience and skill sets would you bring to he 150 words) | elp World Scouting achie  | ving WOSM Vision? (max.    |
| 4. How would you describe your leadership style? (ma               | x. 150 words)             |                            |
| 5. In which Strategic Priority / Areas of work do you wi           |                           |                            |

Candidates will be invited to present, in a plenary session, their personal motivations, priorities and objectives for their future contributions to Scouting in the Region, should they be elected. Further details will be provided to candidates in the run-up to the 19ASConf.

#### **WOSM Conflict of Interest Policy**

The purpose of the Conflict-of-Interest Policy that was approved by the World Scout Committee (WSC) in November 2014, is to prevent the institutional or personal interests of Scout leaders from interfering with the performance of their duties and to see that there is no personal, professional, or political gain at the expense of Scouting. This policy is not designed to eliminate relationships and activities that may create a duality of interest, but to require the disclosure of any conflict of interest and the non-participation of any interested party in a decision relating thereto.

Building on the practice at World and Regional levels, members of the Africa Scout Committee have a responsibility to act in the best interests of the Africa Scout Region as a whole, above all other roles and responsibilities carried on by members of the Committee when making decisions. If a decision is to be made where members of the Committee have a personal or other interest, this is regarded as a "conflict of interest" and the Committee member will not be able to comply with his or her responsibilities unless certain steps are followed.

In particular, a member of the Africa Scout Committee has a conflict of interest if the Committee is considering making a decision that would mean either:

- A Committee member or the member's mother NSO <u>could</u> (be perceived to) benefit financially or otherwise from that decision, either directly or indirectly, or
- A Committee member's duty to the Africa Scout Region competes with a (perceived) duty or loyalty through another appointment that the Committee member has to another organization, Scout committee/group or individual.

Conflicts of Interest are common in voluntary, public and commercial dealings. Having a conflict of interest does not mean that a committee member has done something wrong or that he or she must always stand down from involvement in that decision. However, a committee member needs to act with prudence to prevent conflicts of interest from interfering with the committee member's ability to make a decision only in the best interests of the Africa Scout Region.

#### Requirements for candidates for Africa Scout Committee Elections

In line with the World Scout Conference Resolution 2014-04, all candidates for Africa Scout Committee elections 2025 are required to duly complete the following Conflict of Interest "Certification Form". Candidates should be conscious that the content of this declaration will be disclosed to member NSOs as part of the information package on each candidate for election to the Africa Scout Committee.

## CONFLICT OF INTEREST CERTIFICATION FORM For Africa Scout Committee elections 2025

| Candid<br>surnan |                            |   | First name:            |                                    |
|------------------|----------------------------|---|------------------------|------------------------------------|
|                  |                            |   |                        |                                    |
|                  | ead, unders<br>cout Commit | stood and agree to abide by the C<br>ttee.  | Conflict-of-Interest P | olicy in case I am elected to the  |
| WOSM (           | Conflict of In             | nowledge, I (choose one) <u>have one</u><br>nterest Policy. If applicable, all know<br>any additional conflict of interest as | vn conflicts are note  |                                    |
| 1.               | Yes / No (ch               | hoose one), I hold a Scouting positi  | ion of leadership or   | authority at the Scout zone level. |
|                  | of) these po               | se provide details of your position a ositions and responsibilities upon on them as such.                                     | •                      | -                                  |
|                  |                            |   |                        |                                    |
|                  |                            |   |                        |                                    |
|                  |                            |   |                        |                                    |
|                  |                            |   |                        |                                    |
|                  |                            |   |                        |                                    |

2. Yes / No (choose one), I hold a position of authority at the NSO level.

If yes, please provide details of your position and responsibilities. If you intend to resign from (some of) these positions and responsibilities upon election to the Africa Scout Committee, please mark them as such.

3. Yes / No (choose one), I, or a member of my family, a related party or other organization that I control, offer services in exchange for paid remuneration to Scouting or related activities at any level.

If yes, please provide details of the services you provide to Scouting in exchange for paid remuneration. If you intend to stop offering (some of) these services upon election to the Africa Scout Committee, please mark them as such.

| 4. Yes / No (choose one), I, or a member of my family, have other appointments or responsibilities, which may affect my ability to fulfill the roles and obligations as a member of the Africa Scout Committee.               |
|---|
| If yes, please provide details of the appointments or responsibilities held by you or your family member. If you intend to resign from (some of) these upon election to the Africa Scout Committee, please mark them as such. |
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| I am aware that the content of this declaration will be disclosed to member NSOs as part of the information package of my nomination to the Africa Scout Committee elections 2025. If I am elected, this information          |
| (including any updates I provide during the term) will be disclosed in the Registry of Declared Interests.  |
|   |
| Name  |
|   |
| Date  |
|   |
| Candidate's Signature   |
| Carialatic 5 Signature  |